



Mr. Sikandar Mustafa Khan

(Chairman)
(Non-Executive Director)

Mr. Sikandar Mustafa Khan graduated as Mechanical Engineer from NED University of Engineering & Technology, Karachi in 1967. He has a Post Graduate Diploma from the University of New-Castle upon Tyne, UK (1969) and Masters' Degree & Diploma in Production Engineering (DIC) from Imperial College of Science and Technology, London University (1970). He also attended several management courses locally and abroad, including international Advanced Management Program (1983) at International Management Institute, Geneva, Switzerland and Leadership Development Program at Center for Creative Leadership (Colorado Springs), USA. He participated in Financial Management Course (1989), Management Control Course (1990) at Pakistan Staff College, Lahore and Strategy for Business in Developing Countries Program (1993) at LUMS.

Mr. Khan was appointed as Managing Director/Chief Executive Officer of Millat Tractors Limited (MTL) in October 1985 while in the Public sector under Ministry of Production. He was instrumental in implementing the Government policy of indigenization of Tractor components both in-house and through vending associates. In pursuance of the Privatization Policy of the Government, he successfully led his team for Employees Buy-out of MTL and was elected the Chief Executive and Chairman of the Board in 1991. Additionally, he is also Chairman of a MTL subsidiary company Millat Industrial Products Limited and two associated Companies Bolan Castings Limited and Millat Equipment Limited.

Mr. Khan has also served on the Boards of several Companies of both Public and Private Sector organizations including the Engineering Development Board (Government of Pakistan) and the Board of Habib Bank Limited (March, 2010 to April, 2013), the largest private sector Bank of Pakistan. He has varied experience in the Automotive and Engineering Industry and has been associated with it since 1972.

He is serving as a Director/member on the Board of LUMS and University of NAMAL.

He was the Vice President of Lahore Chamber of Commerce & Industry (LCCI) from October, 1997 to September, 1998.

Mr. Khan also served as Chairman of the Pakistan Business Council (PBC) during the year 2016-2014; which is a business policy advocacy and research organization to meaningfully interact with government and other stakeholders including Foreign Financial Institutions and diplomatic representatives. PBC was formed in 2005 and comprises of the largest corporate sector enterprises in the private sector who have substantial investments in Pakistan's economy.

He also remained Chairman of the Institution of Mechanical Engineers UK, Pakistan Chapter in the year 2015; a global organization based in London.

Contact Details

14th Floor, Tricon Corporate Centre 73,
Ghous-ul-Azam (Jail) Road,
Lahore – Pakistan.



Mr. Sohail Bashir Rana

(Executive Director)

Mr. Sohail Bashir is a qualified Mechanical Engineer (1970) from Engineering University, Lahore with over 52 years' experience in the automobile sector in Pakistan and abroad. He has attended several management courses locally and abroad including Management Programmes at Ashridge (UK), Lahore University of Management Sciences (LUMS) and various Technical, Finance and Marketing courses in UK, UAE and Italy.

He is a Fellow Member of the Institution of Engineers (Pakistan) and Institution of Mechanical Engineers (Pakistan), Member of American Society of Mechanical Engineers, Member Society of Automotive Engineers (USA).

He has been associated with Millat Tractors in various capacities over the past 44 years heading Technical, Marketing and Finance Departments and as Deputy Managing Director before being appointed Chief Executive of Millat Tractors Ltd, in 2006.

Sohail was the founder Chief Executive of Millat Equipment Ltd – a Millat Group Company — from 1993 to 2005. This unit is producing highly precise gears, transmission components and sub-assemblies for Massey Ferguson tractors.

He is Director on Board of Millat Tractors Ltd, Hyundai Nishat Motor Pvt. Ltd, Bolan Castings Ltd, and is Managing Director of UAE based TIPEG INTERTRADE DMCC Ltd.

Sohail has been the Chairman of the Pakistan Automotive Manufacturers Association (PAMA) and is currently on its Executive Committee.

Contact Details

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Mr. Laeeq Uddin Ansari

(Non-Executive Director)

Laeq Uddin Ansari is a Mechanical Engineer from University of Engineering & Technology, Lahore with over 50 years of experience in the automobile sector in Pakistan.

He attended number of local & foreign training programs, seminars and conferences. He Joined Millat Tractors Limited in 1983 and has since been associated with the Company in various capacities. He headed production, quality control, technical, finance and marketing departments of the Company; He also remained CEO of the Company till early 2012.

Contact Details

14th Floor, Tricon Corporate Centre 73, Ghous-ul-Azam (Jail) Road, Lahore – Pakistan



Mr. Saad Iqbal

(Non Executive Director)

Young, confident, dynamic, enthusiastic, educated and self motivated person to take entrepreneurial challenges easily. Graduated from the Curry College, USA in the year 2007 in international Communication as major. Mastered from the Kingston University, UK in the year 2009 in Financial Resource Management, Operation Management, Marketing, international Financial Markets and International Business

strategy as major.

Besides above Mr. Iqbal has also obtained certificates in Finance for Non-Financial Managers from 'LUMS' in the year 2011, Capital Markets and Finance from "KSBL, in the year 2011 and Financial Modeling from "IBA" in the year 2012.

Contact Details

36-F, Block-6 P.E.C.H.S, Karachi-75400, Pakistan



Mr. Kaiser Saleem
(Non Executive Director)

Mr. Kaiser Saleem is a qualified Civil Engineer from University of Engineering and Technology Lahore. He also holds a Master's Degree in Business Administration with specialization in Finance and Postgraduate Diploma in Taxation Laws from Punjab University. He is a member of Pakistan Engineering Council and also obtained a certification in Primavera; an enterprise project management program for planning, managing and executing real time projects.

He is having a diversified Professional experience in the field of Construction industry, Project Management, Banking and Foreign trade. He was also a part of the team who successfully started and established Centralized Foreign Trade Unit of a large Commercial Bank. He attended a number of training programs, workshops, and conferences.

Contact Details

251-B, DHA EME Sector, Multan Road, Lahore, Pakistan



Mr. Muhammad Mustafa Sohail
(Non Executive Director)

Mr. Mustafa Sohail completed his schooling from Aitchison College Lahore, Bachelors in Mechanical Engineering from the University of Manchester and his Masters in Management from Imperial College London. He has also attended several training programs and seminars at LUMS and PICG.

He has over 16 years of diversified experience in manufacturing, QA&C, project management and new product development. He has worked at Atlas Honda Limited as an engineer in the production and quality departments. Following his stint at Atlas Honda Limited, he set off to experience firsthand, the workings and challenges faced by the SMEs in Pakistan, with a strong focus on automotive vendor industry before starting up his own businesses. He is the founding Chief Executive of Arrowhead Engineering which was setup as a Greenfield Project in 2017 and is currently one of the largest automotive fastener manufacturing units in Pakistan serving major automotive OEMs.

He is also a Director of Millat Industrial Products Limited, Millat Equipment Limited and Arrowhead (Pvt) Limited.

Contact Details

300-302 Sundar Industrial Estate, Raiwand Road, Lahore.



Mr. Muhammad Mustafa Khan

(Non Executive Director)

Mr. Muhammad Mustafa Khan completed his Masters in Social Work from the University of Toronto in 2021. His certifications prove his competency in Narrative Therapy and Psycho-analysis. His certifications also include inter-professional health care in hospitals, child adoption and child welfare.

He attained a Bachelor's Degree in Psychology in 2016 from the University of Western Ontario, Canada and, upon graduating took a research position at the Hospital for Sick Children in Toronto. During his Masters education, Khan worked as a key worker at Workman Arts, a community based service at the Center of Addictions and Mental Health. In addition to this, Khan also worked with the adoption services at the Children Resource and Consultation Center in Toronto under the executive director, Mr. Michael Blugerman. Khan believes that Millat Tractor's success comes from the mutual respect and trust it's industry members have for one another. This includes the management, employees and the vending associates. In his role as a director he wishes to honor and uphold the qualities that sustain a decision making environment that promote respect and cohesion. Khan believes that trust between the board members and the chief executive is paramount for promoting efficiency in a company. He believes that it is important that all decisions balance the interests of the shareholders while protecting the rights of the stakeholders such as the Pakistani farmer and agriculture community.

Contact Details

30-D. Sarwar Road, Lahore-Cantt.



Mr. Murad Naseer Uddin Ansari

(Non Executive Director)

Mr. Murad Ansari is a mechanical engineer with over 15 years of experience in EPC industry. He has worked on several large oil & gas, mining, and chemical pipeline projects in Canada, Mideast, and Pakistan.

He has diverse experience in project management, engineering design, and engineering procurement. He is also a licensed professional engineer (PE) in Canada.

Contact Details

16-B-ii, Model Town, Lahore.



Mr. Muhammad Javed Rashid

(Independent Director)

Mr. Javed is a highly seasoned, results oriented, professional banker with over 50 years' experience in the corporate banking, risk management and quality assurance areas. His recent responsibilities include Secretary to all key management committees within Alkhabeer Capital, an investment bank that he co-founded in 2004.

He is conversant with the business culture and regulatory environment of Bahrain and Saudi Arabia where he has resided for nearly 44 years. Prior to Alkhabeer, Mr. Javed worked for prime international as well as regional banks in Pakistan and the Gulf, like Bank of America, American Express Bank, Chase Manhattan Bank, the Saudi Investment Bank and the National Commercial Bank. He holds a Master's degree from the University of the Punjab in Pakistan.

Contact Details:

37-Wireless Compound Aziz Bhatti Road, Lahore-Cantt.



Mr. Nasar us Samad Qureshi

(Independent Director)

Mr. Qureshi is a seasoned insurance professional with about 47 years experience in insurance industry. He started his career in 1974 in Pakistan and went to the UAE in 1977 where he served in senior positions with various insurance companies for almost 30 years. In 2006, he moved back to Pakistan to establish Alfalah Insurance Company where he served as founding Managing Director & CEO of the company from its inception in 2006 till

his voluntary retirements on 31st March, 2019. After retirement from Alfalah Insurance, he established an insurance advisory firm known as TameenTech Insurance Advisory Private Limited.

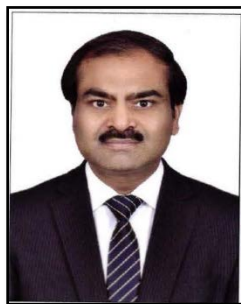
He has been recently engaged as founding CEO of 5th Pillar Family Takaful Limited which is majority owned by reputed business houses from Kuwait and supported by well known investors from Pakistan. Its commencement of business is expected in 2nd Quarter 2022.

He served as Senior Vice Chairman in 2015/16 and prior to that as Vice Chairman in 2011 of Insurance Association of Pakistan. Also, served as Chairman of Lahore Insurance Institute for the year 2013 and 2014. He was nominated to the Insurance Industry Reforms Committee formed by the SECP in 2012 and served as Chairman of the Operational Challenges Sub Committee. Till voluntary retirement from Alfalah Insurance on 31st March, 2019, he served as Chairman of Insurance Association of Pakistan for the year 2018/19 and represented the industry on National Financial Inclusion Strategy Steering Committee. He was also nominated to the core committee of the National Task Force for Insurance Sector Reforms established by the Ministry of Commerce in 2020 headed by Dr. Shamshad Akhtar as Chairperson.

As a social sector contribution, he is serving as Vice Chairman of CYTE Foundation (www.cytefoundation.com) since 2015. CYTE is a NGO dedicated to educating underprivileged children in Pakistan.

Contact Details:

158-D, Park View, Phase 8, DHA Lahore-Cantt.



Mr. Manzoor Ahmed

(Independent Director)

Mr. Manzoor Ahmed is Chief Operating Officer (COO) of National Investment Trust Limited (NIT). As COO, he has been successfully managing the operations and investment portfolio worth over Rs. 140 billion. He has experience of over 33 years of the Mutual Fund industry and has been placed at many key positions within NIT that includes capital market operations, investment management, product development, research and liaising with the regulatory authorities. He has also served NIT as its Managing Director (Acting) twice from May 2013 to May 2014 and September 2017 to February 2019. He is M.B.A. and also holds D.A.I.B.P. He has also been the Council Member of The Institute of Bankers Pakistan. Presently, he is pursuing Chartered Financial Analyst (CFA) level III. Mr. Ahmed has also attended various training courses organized by institutions of international repute like London Business School (LBS) UK, Institute of Directors, London and Financial Markets World, New York (USA).

Mr. Ahmed has vast experience of serving on the Boards of various top-ranking companies of Pakistan belonging to the diverse sectors of economy. Currently, he represents NIT as Nominee Director on the Board of Directors of many leading national and multinational companies including commercial banks of Pakistan. Mr. Ahmed is a Certified Director from Pakistan Institute of Corporate Governance.

Mr. Ahmed is member of the Defence Authority Country & Golf Club – Karachi, Rotary Club- Karachi and is also member of Executive Committee of a Hospital for welfare of underprivileged.

Contact Details

D-283, Navy Housing Scheme, Zamzama, Clifton, Karachi.



Ms. Zara Salman Bandial

(Independent Director)

Ms. Zara Salman Bandial is an Economist and public policy expert with over a decade's professional experience of working with donor organizations as well as policy makers at the highest levels. She has extensive knowledge and experience of conducting research across sectors particularly in the areas of industry and trade along with management experience of developing effective research teams, designing and implementing projects, coordinating across multiple partners and strategic relationship building.

She has an MSc in Development Studies, from London School of Economics, UK and has completed her BSc (Hon) in Economics from Lahore University of Management Sciences.

Ms. Zara has been associated with Consortium Development Policy Research (CDPR), an independent think tank since 2013. She previously headed their research activities as Senior Research Associate and currently serves as the CEO.

Contact Details:

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